



**Annual Report of the Garda Síochána Ombudsman Commission (GSOC) for 2023  
(In accordance with Section 22 of the Protected Disclosures Act, 2014)**

Section 22 of the Protected Disclosures Act 2014 requires the publication of a report by public bodies each year in respect of the number of Protected Disclosures received in the preceding year. This report covers the period 01 January 2023 to 31 December 2023. This report must not result in the identification of persons making a disclosure.

The Garda Síochána Ombudsman Commission has put in place internal reporting channels and procedures for the making of a protected disclosure in accordance with the Protected Disclosure Act, 2014, taking into consideration the changes introduced by the Protected Disclosure (Amendment) Act, 2022. The procedures set out detail the process by which a worker can make a protected disclosure and to whom a report of a protected disclosure can be made, what the process entails and the protections in place for the reporter.

GSOC's Internal Protected Disclosures policy supports its commitment to creating a workplace culture that supports and encourages workers to speak up.

There were no Internal Protected Disclosures made to GSOC in 2023.